

ACCS AGREED DIGNITY IN THE WORKPLACE CHARTER ADOPTED BY BCS

“We at Blackwater Community School commit ourselves to working together to maintain a workplace environment that encourages and supports the right to dignity at work. All who work here are expected to respect the right of each individual to dignity in their working life. All will be treated equally and respected for their individuality and diversity.

Bullying in any form is not accepted by us and will not be tolerated. Our policies and procedures will underpin the principles and objectives of this Charter.

All individuals, whether directly employed or contracted by us, have a duty and a responsibility to uphold this Dignity at Work Charter. Supervisors, Managers and Trade Union Representatives where applicable in the workplace have a specific responsibility to promote its provisions.