



PERSON SPECIFICATION: DEPUTY PRINCIPAL

Essential Criteria:

To qualify for appointment candidates must:

- Have Post-Primary Teaching Qualifications recognised by the Department of Education for the purpose of teaching in a second level school as defined by Department of Education.
- Have a minimum of five years' whole time satisfactory teaching service or its equivalent.
- Be registered with the Teaching Council (at the time of application for the Community and Comprehensive Sector).

Core Competencies Required:

• **Leading Learning & Teaching**

Understands that high quality learning and teaching is the core business of a school and demonstrates the skills to act as the instructional leader promoting a culture of improvement and collaboration in this area.

• **Leading School Development**

Demonstrates the ability to establish and maintain a guiding vision for the school in line with the mission statement and communicates appropriately the goals and expectations of this vision to the school community.

• **Developing Leadership Capacity**

Empowers staff to carry out leadership roles, facilitates active student participation in school leadership while reflecting on the effectiveness and sustainability of their personal leadership and networking with other leaders.

• **Communication**

Demonstrates the capacity to clearly hear and articulate views, opinions, and attitudes through effective, appropriate, and empathic interaction with all stakeholders in a variety of situations and contexts.

• **Managing the Organisation**

Uses a range of resources, supports and processes to ensure the effective and efficient running of the school and develops and implements a system of professional responsibility and accountability.

• **Self-Awareness and Self-Management**

Is self-aware and has the capacity to self-manage and develop personally and professionally.

